

# Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Communities, Housing and Environment</b>	<b>Service area: Climate Energy and Greenspaces</b>
<b>Lead person: Chris O'Brien</b>	<b>Contact number: 3786362</b>

<p><b>1. Title:</b> Authority to award a contract for the development of a new Learn to Ride and playground area at Temple Newsam Golf Course.</p>
<p>Is this a:</p> <p> <input type="checkbox"/> <b>Strategy / Policy</b>                                          <input checked="" type="checkbox"/> <b>Service / Function</b>                                          <input type="checkbox"/> <b>Other</b> </p> <p><b>If other, please specify</b></p>

<p><b>2. Please provide a brief description of what you are screening</b></p> <p>In September 2020 Executive Board approved reducing Temple Newsam golf club from 27 holes to 18 holes, along with the re-development of part of the golf clubhouse into an accessible café to support the development of a children’s road safety cycling area, a new play area, walking and cycling trails and other historical, educational, and environmental landscape improvements.</p> <p>To deliver the scheme, £1.2m of prudential borrowing was approved by Executive Board for injection into the capital programme, which along with £350k of council borrowing that was already in the capital programme for the road safety element of the scheme, meant there was £1.55m of approved funding allocated within the capital programme to</p>
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deliver the project (capital scheme reference 33388/000/000).

This screening relates to the authority to award a contract to a landscaping contractor to deliver the learn to ride cycling area, a new play area, and the associated landscaping works.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"><li>• Eliminating unlawful discrimination, victimisation and harassment</li><li>• Advancing equality of opportunity</li><li>• Fostering good relations</li></ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Greenspaces service (Previously Parks and Countryside) undertook a public consultation on proposals for the area of land where Temple Newsam golf course is currently located between December 2019 until the end of March 2020.

A total of 2,164 people filled in the questionnaire - 1,906 online and 258 on paper. The paper returns included 242 handed to the council by Temple Newsam Golf Club (who also submitted an official response to the consultation in writing) on 23rd March 2020. Cycle Pathways CIC also submitted a written response to the consultation and Leeds Conservative group submitted a response to the survey questions. In addition, a number of face-to-face meetings were held with key stakeholders as part of the consultation process.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The majority of respondents to the questionnaire (54%) indicated that their preferred option would be for golf provision to be reduced, with 29% preferring ceasing to provide golf altogether and 18% preferring both golf courses to remain. A majority of all demographic groups, including Temple Newsam golfers, preferred the option to reduce golf provision on the site but not close it altogether.

Building on from these findings, the new play facilities that are to be developed by the landscaping contractor are to be developed on land that was previously used for golf following the reduction from 27 holes to 18. This ensures there is still provision for golf whilst also providing new play facilities in a new area of the Temple Newsam estate.

- **Actions**  
(**think about** how you will promote positive impact and remove/ reduce negative impact)

In designing the scheme equality, diversity, cohesion and integration were considered.

The new playground has been designed to enable access for all abilities where possible, with platforms providing access to equipment in sandpit areas. A range of play equipment will also be provided to ensure provision for a range of age groups and abilities.

The design of the scheme received planning permission in March 2024 and as such the scheme was consulted on as part of the formal planning process.

The landscaping contractor will now deliver the play facilities in line with the approved designs.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Polly Cook	Chief Officer Climate Energy and Greenspaces	
<b>Date screening completed</b>		14 <sup>th</sup> June 2024

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full

Council.

- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: